



# EVZ LIMITED CORE VALUES

SEPTEMBER 2022

## Our Core Values

EVZ Limited strives to maintain our Core Values in all our thoughts, actions, and intentions to guide the behaviours of the Company’s staff to define on how we interact with each other and our stakeholders:

### Integrity

- A fair and honest and equitable approach to all our dealings.
- Honouring all our commitments.

### Respect

- We respect our personal, social, and physical environment.

### Diversity

- We value diversity in our employees’ talents, choices, initiative, and leadership.

### Innovation

- We strive to innovate in our work and deliver valuable outcomes.

### Collaboration

- We bring the benefits of collaboration to all our solutions and outcomes.

### Recognition

- We recognise individual and team performances that deliver value through maintaining our core values.

| Version | Date Amended / Released | Amendments      |
|---------|-------------------------|-----------------|
| 1.0     | 12 December 2019        | Initial Version |
| 1.1     | 1 September 2022        | Reformat        |
|         |                         |                 |

